

## **Ballot Simplification Committee**

**FINAL Digest-Tuesday, July 29, 2014: Packard, Fasick, Fraps, Jorgensen, Unruh**

**Any Requests for Reconsideration were due by 1:00 p.m. on Wednesday, July 30**

### **Minimum Wage Increase** *(working title only, subject to change)*

#### **THE WAY IT IS NOW:**

In November 2003, San Francisco voters passed the minimum wage ordinance. Only voters can amend this ordinance. The current minimum wage is \$10.74 per hour for work performed in San Francisco. This minimum wage increases annually based on inflation.

The current minimum wage ordinance does not mention whether or not it applies to City employees or to employees of the In-Home Support Services Public Authority, a State-funded agency that provides services to help elderly and disabled persons in San Francisco remain in their homes.

#### **THE PROPOSAL:**

Proposition \_\_\_ is an ordinance that would increase the minimum wage for employees who perform work in San Francisco as follows:

- on May 1, 2015, the minimum wage would increase to \$12.25 per hour;
- on July 1, 2016, the minimum wage would increase to \$13 per hour;
- on July 1, 2017, the minimum wage would increase to \$14 per hour;
- on July 1, 2018, the minimum wage would increase to \$15 per hour; and
- beginning on July 1, 2019, the minimum wage would increase annually based on inflation.

Proposition \_\_\_ would apply to City employees and to employees of the In-Home Support Services Public Authority.

Two types of employees would receive a limited increase: employees under the age of 18 working in a government-subsidized training or apprenticeship program; and employees over age 55 working for non-profits that provide social welfare services and whose positions are government-subsidized. These employees would receive a minimum wage of \$12.25 per hour starting on May 1, 2015, with annual increases starting on July 1, 2016, based on inflation.

**A “YES” VOTE MEANS:** If you vote “yes,” you want the City to gradually increase the minimum wage to \$15 per hour by July 1, 2018, with increases based on inflation after that.

**A “NO” VOTE MEANS:** If you vote “no,” you do not want the City to increase the minimum wage.

word count: 301 [suggested word limit: 300]